

Looked After Children (LAC) Policy



Our core values at the centre of our teaching

Friendship Aspiration Respect Responsibility

This policy has been developed and has taken into account the expectations of Diocese of Gloucester and works alongside the Academy's Religious Education Policy, SEND Policy, Confidentiality Policy, Child Protection and Safeguarding Policy and Learning and Teaching Policy.

LAC Coordinator	Policy Dated	Ratified by Governors	Next Review
Heather Gregory	Autumn Term 2019		Autumn Term 2020

Mission Statement

Hardwicke Parochial Primary Academy exists to nurture the essence of St John Ch 3 v 16 and St Matthew Ch. 19 v19 "Love your neighbour as yourself". We care, we learn and achieve.....together.

Our core Values

Friendship: *We achieve more if we support and help each other*

Aspiration: *Aim high and achieve success*

Respect: *everyone has a voice and deserve to be hear*

Responsibility: *our purpose is to make the world a better place*

Nationally, Looked After Children significantly underachieve and are at greater risk of exclusion, compared with their peers. Schools have a major part to play in ensuring that Looked After Children are enabled to be healthy, stay safe, enjoy, achieve, make a positive contribution to society and achieve economic well-being.

Hardwicke Parochial Primary School believes that in partnership with Gloucestershire County Council as Corporate Parents we have a special duty to safeguard and promote the education of Looked After Children.

Who are Looked After Children?

Under the Children Act 1989, a child is looked after by a local authority if he or she is in their care or provided with accommodation for more than 24 hours by the authority. They fall into four main groups:

- children who are accommodated under a voluntary agreement with their parents (section 20)
- children who are the subjects of a care order (section 31) or interim care order (section 38)
- children who are the subjects of emergency orders for their protection (sections 44 and 46)
- children who are compulsorily accommodated – this includes children remanded to the local authority or subject to a criminal justice supervision order with a residence requirement (section 21).

The term 'in care' refers only to children who are subject to a care order by the courts under section 31 of the Children Act 1989 - they may live with foster carers, in a Children's home, in a residential school, with relatives or with parents under supervision. Children who are cared for on a voluntary basis are 'accommodated' by the local authority under section 20 of the Children Act – they may live in foster care, in a Children's home or in a residential school. All these groups are said to be 'Looked After Children' -LAC. They may be looked after by our local authority or may be in the care of another authority but living in ours.

LAC reviews, involving the school, will take place up until an adoption order has been granted. However Pupil Premium Plus funding will continue for LAC until they are 16 years old.

AIMS

To provide a safe and secure environment, where education is valued and there is a belief in the abilities and potential of all children.

To support our looked after children and give them access to every opportunity to achieve to their potential, enjoy learning and take as full a part as possible in all school activities.

To ensure that school policies and procedures are followed for LAC as for all children.

To work with the Virtual School and ensure that carers and social workers of LAC pupils are kept fully informed of their child's progress and attainment.

To fulfil our schools' role as corporate parents to promote and support the education of our Looked After Children.

Our school's approach to supporting the educational achievement of Looked After Children is based on the following principles:

- Prioritising education
- Promoting attendance
- Targeting support
- Having high expectations
- Promoting inclusion
- Achieving stability and continuity
- Early intervention and priority action
- Listening to children
- Promoting health and well-being
- Reducing exclusions and promoting stability
- Working in partnership with carers, social workers and other professionals

IN PURSUIT OF THIS POLICY WE WILL

- Nominate a Designated teacher for Looked After Children who will act as their advocate and co-ordinate support for them.
- Nominate a school governor to ensure that the needs of Looked After Children in the school are taken into account at a school management level and to support the Designated Teacher.
 - Support the Designated teacher in carrying out their role by making time available and ensuring that they attend training on Looked After Children.

The role and responsibilities of the designated teacher for looked after children

Designated teacher (DT): Heather Gregory

The role became statutory in September 2009 under the Children and Young Persons' Act 2008 (the 2008 Act).

The designated teacher must be a qualified teacher or a member of staff who is likely to gain QTS by September 2014.

Ideally, s/he should be a senior member of staff who has enough status and experience to advise and provide training to school staff on issues relating to LAC. They need to be able to influence decisions about the teaching and learning of these children.

Responsibilities in school:

- knowing who all the LAC are in school and ensuring that availability of all relevant details from school record-keeping systems as required.
- Attending relevant training about LAC and acting as the key liaison professional for other agencies and carers in relation to LAC
- promoting a culture of high expectations and aspirations for how LAC should learn.
- helping school staff understand the issues that affect the learning of LAC such as differentiated teaching strategies appropriate for individual children and in making full use of AfL.
- Making sure that LAC are prioritised in one-to-one tuition arrangements and that carers understand the importance of supporting learning at home.
- removing the barriers to learning for LAC.
- ensuring any LAC new to the school are welcomed positively and assessed when they start at the school to identify strengths and weaknesses in their learning. This will be used to inform planning and teaching.
- developing personalised learning packages for LAC in conjunction with the relevant teaching staff.
- ensuring that the LAC in their school have a voice in setting learning targets for themselves.
- championing for LAC.
- leading on developing and implementing the PEP within the school. The social worker is responsible for initiating the PEP process completing the front page of the PEP form.
- monitoring the child's progress against the targets on the PEP and extending these targets if they have been achieved.
- ensuring the child makes a smooth transition to the new school and that the child's records are transferred without delay.
- Liaising with the Virtual School in all aspects of the LAC progress and support.
- Convening urgent multi-agency meetings if a LAC is experiencing difficulties or is at risk of exclusion.
- Arranging for a mentor or key worker to whom the young person can talk to. Arranging for the LAC to be supported by its peers.

- producing **at least one** annual report* to the governing body which should include: current progress, attendance and exclusions (if any), any concerns regarding behaviour, how the PEP has been implemented and whether the actions put in place are effective in addressing the learning needs of LAC, how the DesT works in partnership with the LA, training undertaken for carrying out the role effectively. The report must not mention the children's names for confidentiality reasons.
- promoting good home-school links and the importance of education as a way of improving life chances for LAC.

For more information please see: ***The role and responsibilities of the designated teacher for looked after children – Statutory guidance for school governing bodies.***

<http://publications.teachernet.gov.uk/eOrderingDownload/01046-2009BKT-EN.PDF>
Improving the Educational Attainment of Children in Care (Looked after Children)

<http://publications.everychildmatters.gov.uk/eOrderingDownload/DCSF-00523-2009.pdf>

Improving the attainment of looked after children in primary schools – Guidance for Schools

<http://publications.teachernet.gov.uk/eOrderingDownload/01047-2009.pdf>

Improving the attainment of looked after young people in secondary schools – Guidance for Schools

<http://publications.teachernet.gov.uk/eOrderingDownload/01048-2009.pdf>

The role and responsibility of the governing body

Designated Governor: Vanessa Moore

- Support the local authority in its statutory duty to promote the educational achievement of looked after children.
- Ensure that the DT is given the appropriate level of support in order to fulfil their role.
- In partnership with the head teacher, ensure that, through their training and development, the DT has the opportunity to acquire and keep up-to-date the necessary skills, knowledge and training to understand the respond to the specific teaching and learning needs of LAC.
- Governing bodies and the SLT should make sure that the DT role contributes to the deeper understanding of everyone in the school who is likely to be involved in supporting LAC to achieve.
- The governing body, in partnership with the head teacher, is responsible for monitoring how well the role is working. As part of this monitoring an annual report will be received from the DT.

This policy links with a number of other school policies and it is important that Governors have regard to the needs of Looked After Children when reviewing them:

- Oversubscription criteria
- The school code of conduct
- Behaviour Policy
- Anti-bullying Policy
- Home-school agreement
- Equal Opportunities Policy
- Racial Policy

- Safeguarding Policy
- Special Educational Needs Policy

The school will champion the needs of Looked After Children, raise awareness and challenge negative stereotypes about them, in order to ensure that they achieve to the highest level possible.

Headteacher:		Date:	
Governor on behalf of the GB:		Date:	