

## Job and Person Specification for Receptionist

Attributes	Essential	Desirable	Evidence
Knowledge	Computer Literate	Working knowledge of SIMS	Application Form
Qualifications	A good level of literacy and numeracy (GCSE English and		Interview
	Maths or equivalent)		References
Experience	Experience of using office computer systems and Microsoft	Experience of working in a	Application Form
	software packages including email, word processing and	school in an administrative	Interview
	spreadsheets	capacity	References
Skills	Ability to work as part of a team and to use own initiative		Application Form
Knowledge	when appropriate		Interview
Aptitude	Be able to demonstrate and maintain total confidentiality at		References
•	all times		
	Strong attention to detail and able to produce work with a		
	high level of accuracy		
	Willingness to accept responsibility		
	Ability to prioritise and manage a variable workload		
	efficiently and work well when under pressure		
Personal	A genuine interest in working with children and being part		Application Form
Characteristics	of the school community		Interview
	Ability to deal appropriately and communicate effectively		References
	with children, staff, parents and visitors to the school in a		
	calm, professional and friendly manner and give advice and		
	instructions in a professional manner		
	Ability to remain calm and professional under pressure		
	Positive, helpful and caring attitude		
	Motivated and willingness to undertake appropriate training		
	Reliable and punctual		
	Well organised		
	Smart and tidy appearance		
	Ability to develop a sense of loyalty and pride in the school		
	To be enthusiastic and patient		
Other	Have an understanding and empathy with the Christian		Application Form
	identity of the school		Interview
	Be able to demonstrate and promote equality of opportunity		References
	in dealing with children and adults in a school environment		



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Able to comply with the Safeguarding Children	
requirements of the post, including successful completion of	
DBS and other relevant background checks	
Eligible to live and work in the UK	
Provide two satisfactory references one of whom must be	
your present and/or last employer and the other from a	
previous employer	